



Crissman Elementary  
53550 Wolf Drive  
Shelby Township  
586-797-4300

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To Whom It May Concern:

It is a pleasure to write this letter of recommendation for Ms. Lauren Cleve. Ms. Cleve was recently laid off from Utica Community Schools in which she was a second grade teacher at Crissman Elementary. I had the pleasure of interviewing Ms. Cleve and offering her the position in which I was most impressed.

As a first year teacher Lauren embraced integrating technology into her lessons and helped to pioneer building endeavors. Ms. Cleve worked extremely well as a team player with her grade level cohort as well as with the entire staff. Parents were pleased with Ms. Cleve and her communication was consistent and timely. Ms. Cleve was an active participant on our school improvement goal teams and she attended several professional development opportunities in which she shared new ideas and strategies with the staff. When working on projects, it is always impressive on how efficiently Lauren gets the job completed.

During classroom observations, and walk through, Lauren's classroom displayed evidence of Best Practice with chart paper posted on the classroom walls outlining her lessons with students working in cooperative groups. She implemented reading and writing workshop and differentiated instruction with flexible math groups. Ms. Cleve understands how data drives instruction and she was proficient in assessing students along with analysis.

Ms. Cleve is an asset to a school district and its surrounding community. She is a great communicator both in speaking to large audiences or talking with an individual. She listens to other's comments and concerns and is compassionate in her understanding. I believe Lauren thrives on challenges and is not shy about accepting responsibility. I would highly recommend her to any future employer. Should you have any further questions about Lauren Cleve's qualifications, please do not hesitate to call; I can be reached on my cell at 586-634-0261.

Sincerely,

Renee Fiema, Principal  
Crissman Elementary  
Utica Community Schools